

Capacity Building and Institutional Strengthening of People Living with HIV Networks to Enhance their Participation in Improving Community Health in Kenya.

Goal: Sustained improvement of the quality of life of PLHIV and affected communities in Kenya.

INTRODUCTION

The FANIKISHA IS project aim at improving NEPHAKs systems, structures and strategies. The institutional strengthening project is aligned to the NEPHAK strategic plan that aims to build the capacity of the members to effectively design and implement community projects.

Summary of Outputs for all Categories

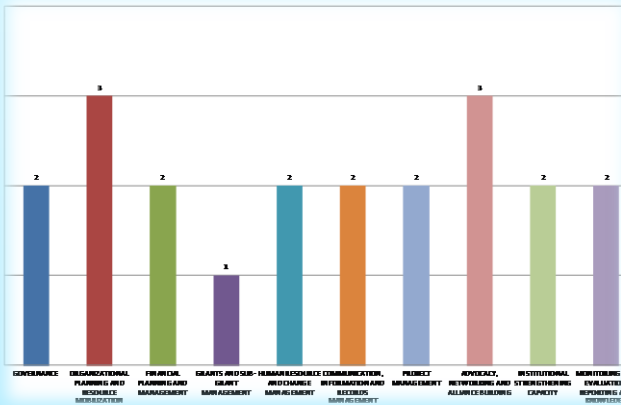


Figure 1. 2012 OCA findings

Strategic Approach

- Mentorship
- Training
- Consultancies

Achievements

- Improved governance and leadership at NEPHAK through a revised governance manual and constitution.
 - Board members annual evaluations and target setting have been conducted.
 - Reconstitution of 4 board committees for effectiveness.
 - 1st Annual general meeting conducted.
- 17 NEPHAK policy documents developed and approved for better institutional management.
- Improved financial management and reporting as a result of the automated financial management system.
- Graduation into grants making. Sub-granting under the GF/AMREF round 9 for TB in Western and North Rift Valley province.
- Improved project management procedures and processes.
 - Successful close out of the SSF GF
 - EGPAF *Tunaweza* project.

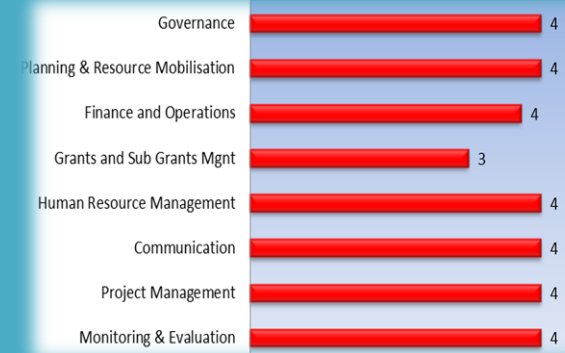


Figure 2. 2013 Rapid OCA results

Lessons learned

- Institutional strengthening is a new technical approach to organizational development
 - Technical support from consultants and TA (mentorship)
- Harmonizing membership expectations is key aspect of IS and change management.

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